

#### is proud to announce the creation of the

# **Institute for Early Career Clergy Development**

funded with a generous grant from the Lilly Endowment, Inc.

**The Goal**: To create an educational, missional, and relational platform to support early career clergypersons (years 2-7 of ministry) in their desire to thrive in their ministry context.

#### The Plan:

#### Early Career & Senior Career Clergy Cohort

The IECCD will form a cohort of Early Career Clergy (ECC) and Senior Career Clergy (SCC) to provide mutually beneficial relationships which would support the other missionally, intellectually, spiritually, and emotionally. The cohorts will attend an annual Fall retreat (beginning Fall 2019 through Fall 2023) where they will participate in workshops, continuing education, leadership training, and relationship building. It is also requested that each cohort maintain contact throughout the year, ideally three additional times.

### **Rural Pastors Program**

The IECCD will hold an annual spring retreat which will focus on various "problem" areas for rural pastors and early career clergypersons. Persons who members of the Rural Pastors program will benefit from resources, workshops, speaking engagements, networking, and time for personal spiritual development. Beginning Spring 2020 through Spring 2023).

## **Continuing Education**

The IECCD will host five opportunities for continuing education every year (beginning Summer 2019 through Summer 2023). The courses will vary in platform with some offered in person on the campus of Hood and some offered via Hood's online learning management system, Canvas.

For more information or to join on of the above programs please email Dr. Ashley B. Dreff, Director of the IECCD adreff@hoodseminary.edu